

**JOB APPLICATION for HAZELNUT COFFEEHOUSE**



**EMC SOLUTIONS, INC.**

EMC Solutions, Inc. is a drug-free and equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

**PERSONAL:**

Name \_\_\_\_\_ Date \_\_\_\_\_  
                                LAST                                FIRST                                M.I.

Address \_\_\_\_\_  
                                \_\_\_\_\_                                \_\_\_\_\_  
  CITY  STATE                                ZIP CODE

How long have you lived at this address? \_\_\_\_\_

Date Available to start \_\_\_\_\_ Phone # \_\_\_\_\_

Email Address \_\_\_\_\_

Social Security Number \_\_\_\_\_

Are you over 18 years old?  Yes  No      Do you like coffee?  Yes  No

Have you ever been employed in any other coffee shop?  Yes  No

Availability to work Monday – Saturday? \_\_\_\_\_

Are you legally eligible for employment in the United States?  Yes  No  
(If offered employment, you will be required to provide documentation to verify eligibility.)

**EDUCATION/TRAINING:**

**High School:** No. of Yrs Completed (check one) 1 2 3 4

Diploma: \_\_\_Yes\_\_\_No    G.E.D.: \_\_\_Yes\_\_\_No

School(s) \_\_\_\_\_ City/State \_\_\_\_\_  
\_\_\_\_\_

**College and/or Vocational School:**

Number of Years Completed (check one) 1 2 3 4

School(s) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Major(s) \_\_\_\_\_

Other Training or Degrees: \_\_\_\_\_

Course \_\_\_\_\_ Degree or Certificate Earned \_\_\_\_\_

**EMPLOYMENT:**

List last employer first, including U.S. Military service.

May we contact your present employer? \_\_\_Yes \_\_\_No

1) Employer \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_ Position \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

Duties \_\_\_\_\_

\_\_\_\_\_

FULL TIME

PART TIME

2) Employer \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_ Position \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

Duties \_\_\_\_\_

\_\_\_\_\_

FULL TIME

PART TIME

3) Employer \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_ Position \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

Duties \_\_\_\_\_

\_\_\_\_\_

FULL TIME

PART TIME

## APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize EMC Solutions, Inc. dba Hazelnut Coffeehouse to verify their accuracy and to obtain reference information on my work performance. I agree to a background check. I hereby release EMC Solutions, Inc. dba Hazelnut Coffeehouse from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. I agree to a binding Non-Disclosure of any processes, recipes, and or ingredients during and after employment to any other person or entity. I further understand that neither the policies, rules, regulations of employment, nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and, at will, and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Signature of Applicant \_\_\_\_\_ Date: \_\_\_\_\_